



# CELEBRATING 25+ YEARS

Happy anniversary and congratulations to this year's 25 Year Club inductees and 40-year honorees. Their dedicated service to our company was recognized on October 23 at the Clubhouse at Patriot Hills in Stony Point. Thomas Brizzolara (center), who marked his 40-year service anniversary is seen here with 2019 inductees (from left) David Braunfotel, Michelle Reid-Jones, Charles Lewis and John Ryan.



## 25 Year Club

### Welcome to the Club!

O&R welcomed seven new members to its 25 Year Club on October 23 during an induction ceremony at the Clubhouse at Patriot Hills in Stony Point. Our company also took the opportunity to recognize five employees for their 40 years of service.

“It’s all about recognizing our honorees’ achievements in reaching a major milestone in their careers,” said O&R President and CEO **Bob Sanchez**. “Tonight, we get the chance to pause and reflect on the successes and challenges that have made these last 25 years unforgettable – and the friendships, the memories and the laughs that motivate us to keep coming back for more.”

This year’s 25 Year Club inductees were **Mark Beamish, David Braunfotel, James Carbone, Charles Lewis, Michael McNiff, Michelle Reid-Jones and John Ryan**. **Thomas Brizzolara, James Buonincontri, Steven Laskorski, Suzanne Lutz and Kevin McPartland** were honored for reaching their 40th service anniversaries.



## Making Strides



A team of 74 O&R employees, retirees and family members gathered at Woodbury Common in Central Valley, NY, on Sunday, October 20 to Make Strides Against Breast Cancer. Our participation raised \$1,480 to fund American Cancer Society's breast cancer prevention and support programs.

O&R employees first gathered to support this event nearly 25 years ago in support of colleagues, family members and friends who were lost to and bravely fighting this disease. Thanks to the steadfast fundraising of teams like ours, research, awareness and early-detection resources have significantly increased breast cancer survival rates.

If you or anyone you know needs assistance in accessing screening, treatment or support contact the American Cancer Society 24/7 at 1-800-227-2345 or their Hudson Valley office at 845-440-2500. Resources, including information on how to perform a self breast exam, are available at [www.cancer.org](http://www.cancer.org).

## Honored for Going Above and Beyond



Action Toward Independence (ATI) last month honored O&R for sharing its mission in empowering people with disabilities. The award came in recognition of our company's efforts to onboard a therapeutic service dog to accompany meter reader and Iraq War U.S. Army veteran, **Nick Leslie**, on his route. Juliet helps Nick calm the effects of Post Traumatic Stress Disorder. Many thanks to Nick, O&R's Employee Wellness and Human Resource Support team, ATI's service dog program and the Wounded Warrior Project, for helping O&R provide the resources that enable our employees to achieve their best.

## Emergency Reporting

If you're experiencing a life-threatening emergency within a company facility:



Using a Cisco phone, call 911, and then contact our Security Operations Center at ext. 2911. Using any other phone, call 911, then 845-577-2911.

To save these important instructions on the screen of your Cisco phone, go to:

1. Settings
2. User Preferences
3. Background Images
4. Highlight Option 3
5. Hit Select
6. Save
7. Exit, and Exit again

It's important to contact our Security Operations Center (SOC) after calling 911 so that Security personnel can notify Fire Marshals and direct emergency responders to the right location without delay. If you download the *LiveSafe* app to your mobile phone, *LiveSafe* will save you the second call by automatically alerting the SOC of your emergency and location.

*LiveSafe* is not used as a tracking app. It only communicates your location when you have reached out for help during an emergency. Speak with your manager or supervisor if you have any questions about emergency reporting procedures.

## 3 Ways to Honor Our Veterans



This Veterans Day, there are several ways you can show our veterans how much you appreciate their service to our country.

1. Say “thank you” to the veterans in your life.
2. Join O&R in shining a green light for our veterans. Our company will be illuminating SVOC and BGOC with a green light during the week of Veterans Day. Learn more at [greenlightavet.com](http://greenlightavet.com)
3. O&R is a proud employer of U.S. veterans. Tell the veterans in your life that they can learn more about job opportunities at O&R by visiting [oru.com/careers](http://oru.com/careers).

## Get Tailored By Tyndale

Our clothing vendor, Tyndale, will be visiting O&R to fit employees who are eligible for our fire retardant (FR) clothing program.

Attend one of the following sessions to get measured and order your FR clothing:

### Thursday, November 7

SVDC Electric Conference Room: 7 – 10 a.m.  
West Nyack Cafeteria: 1 – 4 p.m.

### Friday, November 8

Blooming Grove Auditorium: 7 a.m. – 4 p.m.

## Credit Union CD Special

O&R Utilities Employees Federal Credit Union is offering 6-month CDs as low as 2.02% and 12-month CDs as low as 2.53%. Contact the credit union for details at 845-774-0831 or [www.orutilfcu.org](http://www.orutilfcu.org)

**Time for Savings!**  
Business Cost Optimization

Times Past	Real Time	Time is Money	Good Times

Check **Conor** for more



## Let's Celebrate the Holidays Together!

### O&R Holiday Family Luncheon Set for December 24.

O&R's annual holiday family luncheon will be held on **Tuesday, December 24** from 11:30 a.m. to 1:30 p.m. at the following locations:

West Nyack Cafeteria / SVOC Auditorium / BGOC Auditorium  
Middletown 2nd Fl. Conf. Rm. / Blue Hill Cafeteria

Please let your supervisor know if you'll be attending and provide the names of your spouse and children who'll be joining you.

Supervisors, please return completed reservation forms to Facilities by **Friday, December 6**.



## SUBMIT BY JANUARY 2<sup>ND</sup>

## Lebanon Lottery



Fishing on Lebanon Lake is a privilege exclusively for O&R employees and customers lucky enough to win the company's annual lottery.

**2020 RESERVATIONS BETWEEN:**  
**January 15** and **February 15** or **May 1** and **October 31**

Complete the application below and submit to Facilities, SVOC, by **Thursday, January 2**.

Employee winnings will be posted to Facilities' website on **Wednesday, January 8**. Customers will be contacted by the Forestry department.

Call **Jon Flynn** to check ice conditions at 845-856-7774.

### Lebanon Lottery. Enter for Your Chance to Win a Permit

NAME: \_\_\_\_\_

HOME ADDRESS: \_\_\_\_\_

PHONE: \_\_\_\_\_ EMP#: \_\_\_\_\_

CHECK ALL THAT APPLY

Ice Fishing  Sport Fishing  Both